



M Jahangir Alam
Genesis Washing Ltd.
Kodda Nandun, Kodda Baza, Gazipur Sadar,
Gazipur.

December 29, 2015

Subject: CAP Closure Verification Visit Results

Dear **M Jahangir Alam**,

On behalf of the Alliance for Bangladesh Worker Safety, I am writing this letter today regarding the results of the CAP Closure verification visit of Genesis Washing Ltd.(ID 9796)] conducted by Emkay Enterprises on December 04, 2015. **Based on the findings, your factory's status has been rated "Substantial Completion."**

The CAP closure verification visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety, and fire safety, that were identified during initial inspections conducted on June 17, 2013. These items were documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on March 08, 2015.

Remediation verification visits to assess your progress addressing items in the CAP were conducted by Alliance engineers on the following dates:

Visit Type	Date
RVV 1	April 23, 2015
RVV 2	June 29, 2015
RVV 3	November 15, 2015
CAP Closure	04 December 2015

The CAP Closure verification visit results apply to Genesis Washing Ltd.as it currently exists with the following details:

Building Area (Sq Ft)	Total Area: 76,653.00 SFT
Building Height (# Floors)	Main building: 9.15;
Construction Type (Material)	Main building: Non-rated (Pre-fabricated steel shed)
Occupancy Description	Occupancy Type: G2, Total Occupant-1800.

The CAP Closure verification visit of Genesis Washing Ltd. revealed that all NCs listed in the CAP have been remediated. **Please refer to Appendix A for the full CAP Closure Report.**

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains



ALLIANCE
FOR BANGLADESH WORKER SAFETY

responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a continuous improvement culture committed to improving workplace safety. The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. **Appendix B outlines these expectations.**

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- **Case Manager Name:** Md. Syeduzzaman
- **Case Manager email:** msyeduzzaman@afbws.org
- **Case Manager phone number:** +8801938884891

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,

Mesbah Rabin,
Vice President & Managing Director
Dhaka, Bangladesh.